

VisEra Technologies Company Limited

Sustainable Development Committee Charter

A. Purpose and Basis

In order to implement the company's sustainable development goals and strengthen sustainability governance, the Sustainable Development Committee (hereinafter referred to as "the Committee") is established in accordance with the provisions of Article 27, Paragraph 3 of the "Corporate Governance Best Practice Principles for Listed Companies" and Article 9, Paragraph 1 of the "Sustainable Development Best Practice Principles for Listed Companies.", while the charter of the Committee (hereinafter referred to as "these charter") are formulated to ensure compliance.

B. Scope of Application

The number of members, term of office, powers and responsibilities, rules of procedure, and resources to be provided by the company when exercising powers and duties, among other matters, shall be governed by these charter, unless otherwise specified by laws, regulations, or the company's bylaws.

C. Composition of the Committee, Promotion, and Implementation Units

1. The number of members of the committee shall not be less than three, and they shall be appointed by a resolution of the Board of Directors, with at least one director involved in supervision.
2. The Committee may establish dedicated (or part-time) units for sustainable development to ensure the promotion of the company's sustainability-related initiatives. Additionally, cross-departmental teams may be formed based on the needs of various departments' sustainability efforts to carry out sustainability-related tasks.

D. Term of Office and the Supplementary Elections

The term of office for committee members shall align with the term of the Board of Directors, and members may be re-elected for consecutive terms. If a committee member is dismissed for any reason, resulting in fewer than three members, a supplementary appointment shall be made at the next board meeting.

E. Duties and Responsibilities

Under the authorization of the Board of Directors, the committee shall, with due diligence and care, review the company's sustainability implementation and effectiveness, supervise

sustainability information disclosure, and evaluate the sustainability report.

The dedicated (or part-time) units for sustainable development shall assist the Committee in establishing sustainability policies and implementing various plans. They shall organize cross-departmental teams to consolidate and execute plans or other sustainability-related tasks, and report the execution results to the dedicated (or part-time) units for sustainable development or the Committee.

F. Committee Meetings

1. The Committee shall meet at least once a year and may convene meetings at any time as needed.
2. The Committee may only be convened if more than half of its members are present.
3. The Committee may invite relevant department managers, internal auditors, accountants, legal advisors, or other corporate sustainability professionals from the company to attend meetings and provide necessary information.

G. Agenda and Attendance

1. The agenda for the committee meeting shall be determined after discussion between the chairman and other members.
2. If a member of the Committee is unable to attend in person, they may issue a power of attorney for another member to attend on their behalf. Participation via video conference shall be considered as attending in person.

H. Decision-making Method

When the Committee makes a resolution, unless otherwise stipulated by law, the articles of association, or regulations, it requires the approval of more than half of all members. If, during the vote, the chairman of the Committee inquires and no objections are raised, the resolution shall be deemed passed, and it shall have the same effect as a formal vote. The result of the vote shall be reported on the spot and documented.

I. Meeting Minutes

The proceedings of the Committee shall be documented in meeting minutes and a sign-in sheet, and they shall be filed together with the meeting records of the Board of Directors.

J. Implementation of Meeting Resolutions

Resolutions made by the Committee within its defined powers, or follow-up actions on the appointment of professionals, may be authorized for continued handling by the convener or other members of the Committee. If necessary, a report or confirmation should be presented to the Committee at the next meeting.

K. Resources

The Committee may, through a resolution, appoint lawyers, accountants, or other professionals to conduct necessary audits or provide consultations on matters related to the exercise of its powers and duties. The associated fees shall be borne by the company.

L. Implementation

The establishment of these charter shall be implemented after approval by the Board of Directors, and the same applies to any amendments.