

VisEra
Supply Chain Management Measures

Supplier Management Items	Implementation method
New Supplier Assessment	<ul style="list-style-type: none"> ◆ VisEra conducts surveys on new suppliers that provide products in the direct material and production machine categories. The survey covers company operations, financial status, factory operations and related certification acquisition, and after written review and approval by procurement, quality assurance, engineering and environmental safety units, the data can be created in VisEra's system and entered into VisEra's supply chain. ◆ Direct materials and outsourcers are required to sign a VisEra CSR Letter to ensure that the raw materials they supply do not come from conflict mined areas in accordance with current regulations for metals such as tantalum, tungsten, tungsten, tin and cobalt, and that they follow the OECD Responsible Supply Chain Guidelines. ◆ New suppliers are required to sign the VisEra Code of Ethics and Supplier Code of Conduct Compliance Statement, which investigates suppliers' compliance with labor, health and safety, environmental, ethics and management systems to ensure that supplier partners are implementing commitments related to social responsibility.
Supplier Assessment	<ul style="list-style-type: none"> ◆ Direct material suppliers are required to be ISO 9001 and ISO 14001 certified, and are encouraged to obtain IATF 16949 certification. ◆ For critical direct material suppliers, the quality assurance, engineering, and purchasing material management perform regular assessment and scoring, and communicate with suppliers on the assessment results.
Continuous Improvement Management	<ul style="list-style-type: none"> ◆ Direct material supplier audits are carried out every year, and the quality assurance, procurement, and environmental safety units conduct on-site audits of the manufacturers. According to the findings of the audit, the defects and implementation weaknesses are found to guide the manufacturers to improve within a specified time and continue to track them. ◆ If the supplier fails to meet the target, the transaction volume will be reduced or terminated depending on the situation.
Supplier communication platform	<p>Regular supplier meetings are held to promote a more harmonious and smooth cooperation between the two parties.</p> <ul style="list-style-type: none"> ◆ Supplier Agreement Organization Meeting ◆ Quality Management Meeting ◆ Supply Chain Management Communication