



Letter of Assurance

As TSMC subsidiary VISERA's supplier, we understand integrity is TSMC and VISERA's most important core value and that VISERA promotes good ethical behavior to sustain the hard-earned trust of its shareholders, employees, customers, and the general public. TSMC and VISERA does not (1) condone the advancement of personal interests at the expense of, or in conflict with VISERA, (2) tolerate any form of corruption, unfair competition, fraud, waste or abuse, or (3) permit improper influence of the decisions of anyone, including government officials, courts, or its customers, suppliers, or vendors.

We understand VISERA's suppliers are key contributors to VISERA realizing its goals. Thus, VISERA further requires its suppliers not to engage in activities that might harm the environment or mistreat any person (including employees) during the course of providing products or services to VISERA.

We have read, understand, and respect VISERA's Code of Ethics and VISERA's Supplier Code of Conduct (collectively, the "Codes") (Link: <https://www.viseratech.com/about/SupplyChainManagement/>), and we are willing to cooperate with any VISERA audit or investigation related to our adherence to the principles addressed in the Codes. We agree that VISERA is entitled to take actions against us, including without limitation, to terminate its business relationship with us, if we fail to adhere to the principles addressed in the Codes. Going forward, we will participate in Code promotion and compliance activities hosted by VISERA.

Furthermore, we certify that we:

1. Will not resort to any illegal, improper, or anti-competitive business activities.
2. Will respect the intellectual property rights of VISERA and others, properly safeguard VISERA information, and maintain complete and accurate business records.
3. Will not provide or offer any monies (including cash, checks, vouchers, stocks or bonds), improper gifts, excessive entertainment (including vacations, hotel accommodations, event tickets), bribes in any form, or kickbacks to any VISERA employee, employee's family, or any other third party as directed by such individuals. Nor will we invite any such individual to participate in any form of equity rights, grants, options or other similar benefit.
4. Will report promptly to VISERA any sign of incompliance with VISERA's ethical standards by your employees, your suppliers, VISERA, or any other party doing business with VISERA.
5. Will strictly follow the principle in which VISERA procurement personnel should be contact window for the purpose of procurement business. Therefore, unless with VISERA procurement personnel's consent, arrangement or participation, sales personnel from my company will not engage in the followings with VISERA's non-procurement personnel: make business contact, discuss or negotiate matters relating to commercial clauses, including but not limited price, payment terms, delivery date, incentives, compensation, free items, testing or services, technical specification, or engineering improvement.
6. Will not provide any products or services to VISERA in the absence of a valid written contract or purchase order.

Company Name: _____

Company Address: _____

Official's Signature: _____ / _____ (Date)

Official's Name and Title: